



**PENINSULA  
CO-OP**

# Commentator Newsletter

Board of Directors Election  
Summer 2019

## To Our Member-Owners,

Peninsula Co-op originally started in 1977. As we've grown and evolved, our collective roots now date back nearly 60 years, yet we remain a locally-focused Co-op with more than 100,000 members. We are tremendously proud to celebrate our successes and share our profits with our member-owners and the communities we serve.

In December 2018, Peninsula Co-op allocated \$6.3 million of net savings back to member-owners. Our sales reached over \$240 million last year. That is an amazing track record of success for your Co-op which started as one small grocery store and continues to grow sales and annual membership rebates. We are especially proud that we were able to donate over \$500,000 to charities and community events in fiscal 2019. We truly are "Moving Ahead, by Giving Back".

Like every business, your Co-op has to challenge itself to act on opportunities. Our membership structure and good governance gives us a strong foundation and ensures Peninsula Co-op stays healthy for the long term. This means running the Co-op in a socially, environmentally and economically responsible way, aligned with the interests of our member-owners, staff and other communities. Your Board of Directors provides this vital governance role.

The accomplishments of your Co-op are a direct result of the loyalty of all of our member-owners and customers, the direction and commitment from the Board and the strong work ethic and great customer service from our employees.

We thank you for your continued support.



Paul Hames  
President



Dave Hoy  
CEO/GM

**2019 ANNUAL GENERAL MEETING**  
**Wednesday, June 26, 2019**  
Saanich Fairgrounds, 1528 Stelly's X Road, Saanichton  
Registration & Social 5:30-6:30 pm | Meeting 6:30 pm

## Election of Directors Mail-in Ballots

In order to provide convenience to our member-owners in exercising their right to vote, the Co-op is holding a mail-in election for the 2019 Election of Directors.

So that our member-owners do not incur high postage costs, we want to be fiscally responsible when mailing out the election packages. Therefore, in order to receive an election package, member-owners must have either:

- participated in any of the past three annual Election of Directors.
- joined Peninsula Co-op after April 2, 2017.
- received a T4A for their December 2018 rebate allocation.
- purchased \$750 or more at our Food Centre, or \$1,500 or more at Peninsula Co-op Gas Centres from April 2, 2017 to April 2, 2018.
- been a member of North Island Co-op or Comox Co-op.



Election packages were mailed in May 2019. Any member who joined Peninsula Co-op on or before March 30, 2019 can vote in the election.

We encourage all eligible voting member-owners to cast a ballot in the 2019 Election of Directors. Any member-owner who does not automatically receive an election package in the mail can request one by contacting Baker Tilly Victoria Ltd. at 250-386-0500 during business hours.

Your vote is your voice. You'll be helping to select three Directors who will work on your behalf and represent the interests of our 100,000 member-owners. If you have any questions, please contact us at 250-652-5752. Thank you in advance for casting your vote!

## Board Vacancies

### This year there are three vacancies.

The Board seeks nominees who have solid business, leadership, community and operational experience to best guide the organization. Five nominees were found to have demonstrated scope and depth in the qualifications and attributes needed at Peninsula Co-op and are endorsed by the Nominations Committee. The following pages include a profile submitted by each nominee and have been provided without editing.

### Current Board and Term Expiry

Dave Page .....	2019	Pat Fafard .....	2021
Greg Yeomans .....	2019	Ron Gaudet .....	2021
Gordon Griffiths .....	2019	Francois Egan .....	2021
Paul Hames .....	2019	Sheila Elworthy .....	2021
Cathy McIntyre .....	2020		
Grant Hilliard .....	2020		
Patti Hunter .....	2020		



# PENINSULA CO-OP

# 2019 Board of Director Nominees

## What is the Nominations Committee?

Each year, the Board of Directors appoints a Nominations Committee that comprises three Directors whose term does not expire this year.

The Committee undertakes an evaluation of the current Board, and identifies additional skills, business experience, or qualifications which would enhance the Board's effectiveness and diversity for the benefit of the membership. The Nominations Committee

carefully reviews the nominations received and endorses individuals who offer significant expertise to Peninsula Co-op's Board. Your 2019 Nominations Committee is comprised of the following Directors: Chair Ron Gaudet, and Directors Pat Fafard and Sheila Elworthy.

## Why endorse Nominees?

Today's business world is complex and constantly changing. Electing a Board of Directors to oversee the business affairs of a \$240 million petroleum and food

co-operative is comparable to hiring a member of the senior executive team, such as the CEO. Being elected to the Board is a serious responsibility, as each Director's decision has a profound influence on Peninsula Co-op's future success.

The Nominations Committee assesses all the information provided by each nominee. Nominees are only endorsed after an extensive process involving meeting with the Nominations Committee, analysis of past work experience and their community contributions.



**Mary-Ethel Audley**  
Endorsed

Mary-Ethel Audley grew up in Edmonton, but when studying law at the University of Victoria, decided she wanted to raise her daughter here on Vancouver Island.

After clerking at the Federal Court of Appeal in Ottawa, and spending a year articling in Vancouver, she was hired by the Provincial Government in 1991 and moved to Saanich.

She held a variety of challenging government positions including managing properties for the Ministry of Transportation, chairing a task force, and holding the positions of CFO of Ministry of Social Development, Treaty Negotiator, and Director of Implementation for Treaties for the province. Mary-Ethel also taught law courses at Royal Roads University for 12 years in the Bachelor of Justice Studies program.

The Cridge Centre for the Family has been a big part of Mary-Ethel's community involvement: She served on the board for 12 years, mainly as Treasurer. She sat on the Saanich Police Board,

and has served in volunteer positions with several other organizations, including the University of Victoria Capital Planning Committee, the 2010 Olympics, and the Christ Church Cathedral School Board. Every year she helps out at the Times Colonist Book Sale. Most recently she joined the Board of Variance in North Saanich, where she now lives.

Since retiring, Mary-Ethel has added painting to her hobbies, and can often be found either looking for subjects, or splattered in paint while trying to get most of it onto the canvas.



**Gordon Griffiths**  
Incumbent and Endorsed

Gord Griffiths has lived in the Greater Victoria area since 1989 and has been involved with Co-operatives and Credit Unions for many years. Gord has been a

Director of Peninsula Co-op since 2000 and served on Membership, Planning, Executive, Nominations, and Amalgamation Committees, and is currently Finance Committee Chair and Vice-President of the Board.

Gord has served in various capacities as a Controller, Executive Director, CFO, and CEO in both the private and public sectors, and is currently Finance Director, for The Victoria Foundation. He is a CPA, CA and is Audit Committee Certified by The Directors' College. He has been both reporting to and serving on Boards since 1994. Having dealt extensively with many businesses as a professional accountant, and in his banking career, his familiarity with finance and governance is supported by knowledge and experience in human resources, general business operations, and a learned insight to co-operative organizations such as the Co-op.

Gord is active on the hockey association executive, other committees/boards and has taken on various volunteer/coaching roles in minor sports.

Gord and his family enjoy a variety of sports and outdoor pursuits across and around the island. Looking to the next 40 years, Peninsula Co-op wants to be well-positioned to provide members with island-wide convenience, alternative fuels, innovative food solutions, and continued financial strength and profitability through good governance and collaboration with other organizations. Gord would be pleased to have the opportunity to continue serving the member-owners.



**Paul Hames**  
Incumbent and Endorsed

Peninsula Co-op has had another outstanding year and with your support Paul Hames would be honoured to continue to serve on the Board of Directors.

Paul has served as Board Chair for the past seven years and has participated on all committees. He has recently led the Board through two successful amalgamations/mergers with Comox and Campbell River.

Paul and his family moved to the Saanich Peninsula in 1999 to serve as Chief Constable of the Central Saanich Police Service after completing 25 years with the RCMP. He has more than 20 years of diverse senior leadership and Board experience with budgets, financial oversight, governance and risk management.

Paul holds a bachelor's degree in Criminology and a master's degree in Leadership and Training. Recently completing a Harvard University Cybersecurity course, he is working hard to ensure your Co-op has a robust focus on the security of membership and customer data. In addition, he has completed Federated Co-op's advanced director development program and has

ICD.D designation from the Institute of Corporate Directors.

Paul and his family are proud to be members of an organization which not only values its members, but also supports the larger community it serves. He's chosen to be involved in community programs initiatives and organizations that align with his values of fairness, co-operation, community health and sound financial management. He continues to Chair the Saanich Peninsula Hospital and Healthcare Foundation.

Paul respectfully asks for your ongoing support and will continue to work hard for you during your Co-op's exciting and prosperous future.



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# 2019 Board of Director Nominees



**Paul Murray**  
Endorsed

Paul Murray has lived in the Brentwood Bay community of Moodyville for twenty-nine years. He is a recent graduate of the Institute of Certified Directors (ICD), has a BBA from Simon Fraser University, an MPA from the University of Victoria and is a Chartered Professional Accountant (CPA, CGA).

Paul is a past president of the Government Finance Officers Association of BC and Local Government

Management Association of BC, where he currently sits on their Ethics Committee. He is also a member of the Municipal Administration Training Institute advanced communications faculty and is a past president of Stelly's High School Parent Advisory Council. His focus with both volunteer opportunities and work has always been on customer service, financial sustainability and strategic planning.

Currently Paul is the Chief Financial Officer for the District of Central Saanich. He has a proven ability to maintain effective relationships in complex multi-stakeholder environments and loves tackling interesting challenges. Throughout his career

he has shown himself to be progressive, astute, creative and flexible.

Recently he volunteered as part of a Federation of Canadian Municipalities delegation, sponsored by Global Affairs Canada, to help develop an educational program in Amman, Jordan. He also volunteered with the Bella Coola Emergency Operations Centre last summer during the wildfire season.

In his spare time, Paul enjoys boating, prawning and exploring the beautiful bays of southern Vancouver Island, gardening and playing O48 soccer (go Cordova Bay Perch!).



**Richard Novek**  
Not Endorsed

Richard Novek is now semi-retired, serving on local boards and working part time as an investment banker with ProSight Canada. He's had a very enjoyable career in the Education and Hospitality sectors and is presently Board Chair/CEO of the Sidney Museum and Archives. His role is to steward this municipal organization through growth and to help improve its position as a valuable community resource and attraction.

Previously, Richard spent 15 years helping ILSC Education Group grow from a three-campus language school to an internationally recognized brand with ELT schools and vocational colleges in seven cities around the world. Additionally, he managed the flagship Vancouver operations with over 8,200 square metres of campus space housing Canada's largest language school and a very successful vocational college. Before joining ILSC he enjoyed a career in hospitality management.

Richard's strength has been in developing sound operating systems for financial management and leading software solutions for business operations

along with cutting edge client services systems. He has served on industry association boards and committees and served 5 years as the Chair and Vice-Chair of PCTIA, the government regulatory body for private colleges in BC.

When not working, Richard gives back much of his time to his local community. He's a certified SAR Coxswain with the Royal Canadian Marine Search and Rescue; worked as a volunteer paramedic for many public events; and served as an emergency communications radio operator.

Richard looks forward to helping Peninsula Co-op grow and achieve its goals.



**Dave Page**  
Incumbent and Endorsed

Dave has lived in the Comox Valley for 48 years and was a Comox Co-op member since the early 70's.

In 1968, after attending UVic, Dave and family moved to Comox where he began his career as a teacher. As Chair of the District Bargaining Committee, he dealt with some very difficult issues during negotiations in the 1980's.

After twenty years in the school system, Dave left teaching. He purchased a small sawmill in 1999, and started Eagle Planing specializing in custom siding, panelling, flooring and mouldings. During this time, Dave worked his farm and developed a herd of cattle. Involved in agriculture in the Valley, he has served for many years on the CVRD Agricultural Advisory Planning Committee, holding positions as both a member and chair.

Dave has extensive experience as a Co-op Director. First elected to the Comox Co-op Board of Directors in 2000, he became President the following year, a role he continued to hold for the

next ten years as Co-op expanded. In 2016, Comox Co-op amalgamated with Peninsula Co-op and Dave became a director on the Peninsula Board. He has served as Chair of the Nominations Committee and is a member of the Finance and Governance Committees. Dave has completed Levels 1 and 2 of the Director Development Program.

Dave has enjoyed the learning experience participating on the Peninsula Board. As Peninsula expands out of the South Island area, he feels it is important to have strong representation from all geographic areas covered by Peninsula Co-op.

## How do I vote?

Any member who joined Peninsula Co-op on or before March 30, 2019 can vote in the election.

Election packages were mailed in May 2019. If you did not receive an election package by mail and you meet the eligibility criteria, you can pick up a voting package at Baker Tilly Victoria Ltd.

We ask members to support the work completed by the Nominations Committee

by reviewing the important detailed nominee information in this notice and casting your mail-in ballot.

Ballots have pre-paid postage and are pre-addressed to be mailed directly to Peninsula Co-op's election audit firm, Baker Tilly Victoria Ltd.

Mailed-in ballots postmarked June 4, 2019 or earlier, must be received by the office of Baker Tilly Victoria Ltd., by 5 pm on June 7, 2019, to be included in the ballot count.

Ballots can also be dropped off at the office of Baker Tilly Victoria Ltd., by 5 pm June 4, 2019.

You may vote for a maximum of three nominees. Voting for more than three will void your ballot.

Nominee profiles are published as provided without editing, providing guidelines are met.

Baker Tilly Victoria Ltd.  
#540-645 Fort Street, Victoria, BC V8W 1G2



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## How are ballots counted?

Baker Tilly Victoria Ltd. serving as election scrutineers, will be responsible for the security of all ballots, and will collect, verify and count cast ballots.

The results of the Election of Directors will be announced at the Annual General Meeting on June 26, 2019, at the Saanich Fairgrounds and will be posted on our website.

Each ballot envelope is marked with a tracking number. This tracking number is assigned by Baker Tilly Victoria Ltd and is only used for the purpose of ensuring that all envelopes submitted in the election are valid. If the tracking number is missing from the envelope, the vote will be invalid.



## 18 Convenient Gas Centres and Convenience Store Locations

- Campbell River
- Comox
- Duncan & Cowichan Valley
- Greater Victoria

## Services

- Gas | Marked Gas
- Diesel | Marked Diesel
- Cardlock
- Home Heating
- Car Wash
- Propane | Bottle Exchange Program
- Bait

*\*services vary by location*



To help us move to electronic voting we are requesting your permission to send you emails relating to our election.

For a chance to win a \$100 gift card, please visit our website, click on

the Email Sign Up tab and check off the Member Info category when you sign up to receive emails.

## Travelling on Vancouver Island?

Use your Peninsula Co-op membership number in the following communities:

- Greater Victoria
- Mill Bay
- Duncan
- Comox
- Campbell River

With 18 locations to serve you, we have what you need!

## Member Benefits

**Refer A New Member**  
Get a \$10 Co-op gift card.

**Refer A New Autofill Home Heating Oil Customer**  
Get a \$50 credit.

**Refer A New Employee**  
Get a \$50 Co-op gift card.