



It Feels Good to be Part of the Co-op Team

That's because Peninsula Co-op is retail with a difference. Being member owned, we focus our profits on giving back through yearly rebates, by supporting many community initiatives and by sharing profits with our staff. Peninsula Co-op has been serving our member-owners since 1977 with annual sales of more than \$250 million and a membership exceeding 100,000. With a head office and a grocery store in Victoria BC, 18 gas and convenience centres from Victoria to Campbell River, plus commercial cardlock and home heating services, we have ambitious plans to continue growing the business on Vancouver Island.

Co-op Food Centre - Grocery Manager

The Grocery Manager is responsible for the operations of the Grocery department, including achieving business and financial results and overseeing day-to-day operation of the department. These results are achieved by people, and the Manager is responsible for the direction, coaching and development of the Grocery team. Providing exceptional customer service is key to the Co-op's success and the manager leads in this regard. The Grocery department is Peninsula Co-op's largest with more than 40 team members, requiring a leader who is able to manage complex issues and a demanding work load with competence and consideration. This position reports to the Food Centre Operations Manager. Our Food Centre is located at 2132 Keating X Road, Saanichton, a short distance north of Victoria, BC.

We are looking for someone with the following attributes:

- Demonstrated ability to lead, motivate and develop a team of people,
- Exceptional interpersonal and communication skills,
- Experience planning, budgeting and working with operating statements,
- Knowledge of industry and business trends,
- Demonstrated ability to effectively manage multiple demands,
- A commitment to quality and an eye for detail,
- 3 or more years of retail management experience, preferably in a high-volume grocery department,
- Appropriate computer skills and technical knowledge,
- Availability to work a variety of shifts including days, evenings and weekends.

Benefits

This is a salaried position, based on a 40-hour workweek, with the salary range starting at \$28.00. In addition to the benefits of membership, Peninsula Co-op offers basic medical, extended health and dental coverage for the team member and their dependents. Life insurance, disability insurance and an employer-matched pension plan round out this package. We also offer fitness memberships and reimbursements to encourage good health. Personal development benefits include the opportunity to attend industry conferences, workshops and tuition reimbursement for work-related post-secondary programs. There are plenty of volunteer opportunities and social activities to enjoy. We are committed to every team member enjoying their experience and developing important life and career skills. We reward hard work, dedication and results.

1-2132 Keating X Road
Saanichton, BC V8M 2A6

Phone 250 652 1188
Fax 250 652 5769

www.peninsulaco-op.com

**LOCALLY INVESTED.
COMMUNITY MINDED.**



Please contact Rob, our Food Centre Operations Manager, at 250-544-2940 or Toni in Human Resources, 250-544-2941 if you have any questions.

How to apply

Please apply by Monday, April 29, 2019:

- On-line via the link from this website, or
- Via the Co-op website, www.peninsulaco-op.com, or
- Fax 778-351-1110, or
- In person at the Co-op Food Centre, 2132 Keating X Road, Saanichton, attention Human Resources.

Date posted: April 12, 2019



1-2132 Keating X Road
Saanichton, BC V8M 2A6

Phone 250 652 1188
Fax 250 652 5769

www.peninsulaco-op.com

