



## It Feels Good to be Part of the Co-op Team

That's because Peninsula Co-op is retail with a difference. Being member owned, we focus our profits on giving back through yearly rebates, by supporting many community initiatives and by sharing profits with our staff. Experience the Co-op difference and apply today.

### Grocery Supervisor

Peninsula Co-op has been serving our member-owners since 1977 and we have ambitious plans to continue growing the business on Vancouver Island. This is a full-time, year-round role, requiring some daytime, evening and weekend work. This position is part of the Co-op Food Centre, 2132 Keating X Road in Central Saanich, a short distance north of Victoria on the Saanich Peninsula.

#### Responsibilities:

The Supervisor organizes workflow ensuring team members understand regular duties and delegated tasks; provides exceptional customer service; provides feedback and coaching to team members to ensure productivity; resolves complaints and problems; passes on information from management to the team and vice versa; acknowledges good performance; trains new staff members; and completes other duties as required.

#### Qualifications:

We are looking for someone with the following characteristics:

- Outstanding interpersonal and communication skills,
- The ability to lead a team of people to achieve results,
- Skill working to deadlines and prioritizing,
- The ability to problem solve,
- Able to work independently with minimal supervision,
- Proficient computer skills: typing, email,
- Experience working in retail, in particular grocery, is an asset.

Members referring someone for this position could receive a \$50 Co-op gift card Referral Reward.

#### Benefits:

This is a salaried position, based on a 40-hour workweek. The Co-op offers medical services plan, extended health, dental, life and disability insurance, in addition to an employer-matched pension plan. All staff members participate in the profit sharing program. The Co-op actively supports professional development through attendance at courses, tuition reimbursement and staff student awards. We reward hard work and commitment.

#### To apply:

Please submit your resume by Tuesday, January 22, 2019

- Via the link from the Peninsula Co-op website, Employment page: [www.peninsulaco-op.com](http://www.peninsulaco-op.com)
- Via email to [gmeikle@peninsulaco-op.com](mailto:gmeikle@peninsulaco-op.com)
- Fax 250-652-5769. Attention Glen
- Drop off in person at the Co-op Food Centre, 2132 Keating X Road

If you have any questions about this position please contact Glen, Grocery Manager at 778-426-8111 or Jessica in Human Resources at 778-351-1105.

Date posted: January 8, 2019

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COMMUNITY MINDED.**